

The Uniconn (Scotland) Limited activities cover a wide range of areas including torquing, subsea and surface refurbishment, hydrostatic and gas pressure testing, machining, sale, third party rental, inspection and certification services for oil and gas industry equipment.

We are committed to delivering high quality products, processes and services that:

- Satisfy our customer needs and aim to exceed their expectations.
- Comply with regulatory and satisfactory standards.
- Are delivered on time and at an agreed price.
- Are manufactured and maintained in a safe and secure workplace.
- Minimise an adverse effect on the environment from impacts resulting from our activities, products and services.

Our actions are based on honesty, integrity and customer satisfaction. To ensure that these objectives are met and exceeded, we operate an Integrated Quality, Occupational Health & Safety, and Environmental Management System which are certified to ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and conforms to API Spec Q1, and adhere to legal requirements. Top Management are committed to the implementation, maintenance and continual improvement of the integrated QHSE Management System.

Top management are responsible for applying this policy in everyday working, setting an example to all other staff and ensuring health, safety and environmental considerations are given precedence in both the planning and operations carried out.

We continuously strive to promote and maintain safe and healthy working conditions for all employees by endeavouring to:

- Provide and maintain a place of work that is both safe and absent of risk to the health and welfare of all employees, third party contractors / suppliers and members of the public, by eliminating hazards so far as it is reasonably practicable.
- Provide adequate resources to allow this policy to be fulfilled successfully.
- Deliver information, instruction, training and supervision to ensure health and safety and competence of all employees at work.
- Prevent accidents, injury and cases of work-related illness, as well as reducing risk, so far as it is reasonably practicable.
- The enhancement of environmental performance.
- Commit to the protection of the environment, including prevention of pollution and other adverse environmental impacts during working operations, so far as it is reasonably practicable.
- Consult with employees on health, safety and environmental matters and encouraging participation.

All employees are expected to show their support for the company in forming and maintaining a safe and healthy work environment, with the knowledge that Quality, Health, Safety and Environmental matters are everyone's responsibility.

John Lawson



Managing Director
Uniconn (Scotland) Limited
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